

**Elementary Teacher
Full-time position
August 2019**

Wheaton Christian Grammar School is seeking an outstanding elementary teacher.

The successful candidate will be a knowledgeable and highly effective educator who can skillfully integrate his or her Christian faith with our curriculum.

We are seeking:

- A teacher who is a devoted and mature follower of Jesus Christ, so that He might be honored in our school, and that our students might be mentored by authentic Christian disciples.
- A teacher who is interested in becoming an expert in his or her field, and who is highly qualified in the instructional methodology -- the pedagogy -- of teaching.
- A teacher who is intellectually and professionally curious.
- A teacher who calls his or her students to the higher purposes and worthy goals that bespeak a follower of Jesus Christ.
- A teacher who is ready to integrate vibrant faith with excellent academics, while providing a safe and healthy classroom environment.
- A teacher who understands and unreservedly supports the philosophy, objectives, and teaching position of Wheaton Christian Grammar School.

Core competencies should include:

Excellent written and verbal communication skills. Candidate must be able to convey information and ideas in a clear, concise and professional manner.

Appropriate level of subject-matter knowledge.

Skill at establishing learning objectives for students consistent with curriculum objectives.

Ability to plan diverse, effective, creative and engaging lessons that include: interactive discussion, labs and experiments, understanding and application of knowledge, and the nurturing of problem solvers and critical thinkers.

Willingness and ability to foster an affirming yet challenging environment where innovation and creativity are celebrated.

Broad and diverse pedagogical skills.

Willingness and desire to maintain excellent communication with parents; build interactive relationships and address family needs within the parameters of the WCGS mission.

Proficient in the use of technology.

Keeps accurate records, ensuring that students are progressing appropriately and monitors progress through report cards, computer grading program, and other methods.

Willingness to participate in school-based committees, in cooperative effort with other faculty and staff.

Seeks out, attends, and participates in ongoing professional development activities.

Attends and supports school-sponsored student activities, and periodic parent partnership events.

Physical Demands:

While performing the duties of this job, the Elementary Teacher is regularly required to sit; use hand to finger, handle, or feel; reach with hands and arm, talk, and hear. The Elementary Teacher is occasionally required to stand, walk, climb, balance, stop, kneel, crouch or crawl, and taste or smell. The employee must regularly lift and/or move up to 5 pounds and occasionally lift and/or move up to 20 pounds. Specific vision abilities required for this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Rev. 4/2/19

Applicants should submit a resume **and** completed application to:

Mr. Marc Painter
Principal
Wheaton Christian Grammar School
1N350 Taylor Drive
Winfield, IL 60190



mpainter@wheatonchristian.org

**Applicants will not be considered until a completed application (with all required attachments) has been received.*



**APPLICATION FOR EMPLOYMENT
Teaching Position**

(Please use black ink when completing this form)

A. Applicant's Name and Address

Full name: _____

Application date: ____/____/____

Date Available: ____/____/____

Present address: _____

Phone: Days (____) _____ Evenings (____) _____ Best time to call? _____

E-mail: _____ Length of time at this address? _____

Permanent address and phone number if different than present address:

B. Position Desired

Teaching Preference: () Kindergarten () Elementary _____
Grade(s)

() Junior High _____
Subject(s)

() Full-time () Part-time () Substitute

How did you learn about the position for which you are applying?

Can you submit verification of your legal right to work in the U.S.? ____ Yes ____ No

Please list activities or sports which you would be capable and willing to direct, sponsor or coach. (Indicate grade or ability levels).

C. Christian Background

Please carefully read our Declaration of Faith and indicate your degree of support.

____ I fully support the Declaration as written without mental reservations.

____ I support the Declaration except for the area(s) listed and explained on a separate paper. The exceptions may represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? ____ Yes ____ No

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity?

D. Professional Qualifications

*** Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

N.B. As a private school recognized by the state of Illinois, WCGS requires that all teachers be state certified. Teachers certified in states other than Illinois may be hired under the provision that they obtain Illinois certification during their first year of teaching at WCGS. All WCGS faculty are also required to obtain and maintain certification with the Association of Christian Schools International (ACSI).

What degree or degrees do you hold?

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____

Major(s): _____

Minors(s): _____

Total semester or quarter units **after** date of Bachelor's degree _____

Do you have a state teaching certificate? _____ State? _____

What kind? _____ Remains valid for _____ years.

Endorsement(s)	List semester hours in endorsement area(s)
_____	_____
_____	_____

If you do not hold a state certificate, what requirements do you lack?

Do you have an ACSI Teaching Certificate? _____

What level? _____ Remains valid for _____ years.

*** Please attach photocopies of any certificates held.**

E. Employment History

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may follow the same format on a separate sheet of paper.

1. Employer Name and Address _____

Position _____ Dates of employment _____

Teaching position? _____ If yes, grades or subjects taught _____

Supervisor's name and phone number _____

Reason for leaving _____

2. Employer Name and Address _____

Position _____ Dates of employment _____

Teaching position? _____ If yes, grades or subjects taught _____

Supervisor's name and phone number _____

Reason for leaving _____

3. Employer Name and Address _____

Position _____ Dates of employment _____

Teaching position? _____ If yes, grades or subjects taught _____

Supervisor's name and phone number _____

Reason for leaving _____

Have you served in the military? Yes ___ No ___ If yes, what type of training or education did you receive?

Are you holding or have you already signed a contract for next year with any other educational institution? Yes ___ No ___

F. Personal References

Do not list family members or relatives for references. You will also need to sign the **Applicant's Certification and Agreement** and the **Authorization to Release Reference Information** forms that are a part of this application package.

Give two references who are qualified to speak of your spiritual experience and Christian service. **List your current pastor first.**

Name and Address	Phone
1. _____	
E-mail address: _____	Position: _____
2. _____	
E-mail address: _____	Position: _____

Give two references who are qualified to speak of your professional training and experience. **List your current or most recent principal or supervisor first.**

Name and Address	Phone
1. _____	
E-mail address: _____	Position: _____
2. _____	
E-mail address: _____	Position: _____

G. Spiritual Life and Educational Philosophy

*** On separate paper, please label and succinctly respond to each of the following:**

1. Tell how you came to know Jesus Christ as your personal Savior and Lord.
2. Describe your present relationship with the Lord and any other significant spiritual experiences.
3. Tell us about your habit of personal Bible study and prayer.
4. Briefly state your philosophy of education.
5. What is Christian education? What makes a school "Christian"?
6. How would you define a biblical worldview?
7. Describe your philosophy of student discipline and some of the methods you use.
8. What do you consider to be the proper classroom atmosphere for learning?
9. What does it mean to integrate the Word of God with what you are teaching?
10. What do you hope your students will remember about you in twenty years?
11. What led you to pursue teaching?
12. Why are you seeking a position at WCGS?

H. Applicant's Certification and Agreement

I understand that **Wheaton Christian Grammar School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize **Wheaton Christian Grammar School** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I hereby certify that I have never been: (1) convicted of a felony, a crime of moral turpitude, or any offense involving sexual molestation, physical or sexual abuse or rape; and (2) have never been the subject of a founded case of child abuse and neglect.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Authorization to Release Reference Information

I have made application for a position as a _____ with **Wheaton Christian Grammar School**. I have authorized the school to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals that know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Wheaton Christian Grammar School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Wheaton Christian Grammar School**.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print) _____ Date _____

Applicant's Signature _____

Applicant's Social Security Number _____

Declaration of Faith

- We believe in the Scriptures of the Old and the New Testaments as verbally inspired by God and inerrant in the original writing, and that they are of supreme and final authority in faith and life.
- We believe in one God, eternally existing in three Persons: Father, Son, and Holy Spirit.
- We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man.
- We believe that man was created in the image of God; that he sinned, and thereby incurred, not only physical death, but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature, and, in the case of those who reach moral responsibility, become sinners in thought, word, and deed.
- We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice, and that all who believe in Him are justified on the ground of His shed blood.
- We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven, and in His present life there for us as High Priest and Advocate.
- We believe in "that blessed hope," the personal, premillennial and imminent return of our Lord and Savior, Jesus Christ.
- We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit, and thereby become children of God.
- We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting punishment of the lost.